

## Health and Safety Policy

It is the policy of Amical Associates Ltd to attach the greatest importance to the Health, Safety and Welfare at work of all its employees. We believe that this is the Management responsibility, which ranks equally with the Company's commercial activity.

Our statement of general policy is:-

To provide adequate control of the health and safety risks arising from our work activities.

To consult with all employees on matters affecting their health, safety and well-being.

To provide and maintain safe equipment and systems of work to ensure they are safe and without risk to health.

To ensure the safe handling and use of all substances used in connection with our work activities.

To provide information, instruction, training and supervision to ensure the competency of all employees to safely carry out their duties.

To prevent accidents and cases of all work related ill health.

To provide appropriate personal protective equipment where required, without cost to employees.

Hazards, which may exist in connection with the work activity, are identified and eliminated through risk assessments. Where hazards still remain they will be brought to the attention of the person who may be exposed.

To ensure adequate first aid provision on all work sites.

To maintain safe and healthy working conditions.

To review and revise this Health and Safety Policy as necessary at regular intervals.

It is the aim of this company to promote the highest standards of health, safety and welfare throughout its organisation in the performance of its activities.



Allison Le Boutillier  
(Director – Amical Associates Ltd)